

Pay Subsidies Among Walgreens' Top Executives - details for 2009-2013

All data are from Walgreen Co. proxy statements filed with the Securities and Exchange Commission.

For details on methodology see Appendix III of "Offshoring America's Drugstore."

Executive	Position	Fiscal Year Ending January 31	From Summary Compensation Table				From "Option Exercises and Stock Vested" Table		Institute for Policy Studies/ Americans for Tax Fairness Calculations			
			Salary	Bonus	Non-Equity Incentive Plan Compensation (NEIP)	All Other Compensation (Perks)	Value Realized on Exercise of Options	Value Realized on Vesting of Stock	Total Taxable Compensation in Year Surveyed (salary, bonus, NEIP, options realized, stock vested, all other comp)	Amount (if any) by Which Salary + Bonus + all Other is <\$1 Million	Compensation Above \$1 Million that Qualifies for "Performance-based" Deduction (options+stock+NEIP)	Value of Walgreens Executive "Performance Pay" Subsidy (based on 35% tax rate)
Greg Wasson	President & CEO	2013	1,333,333		2,047,499	691,148		3,934,331	8,006,311		5,981,830	2,093,641
	President & CEO	2012	1,295,833		1,150,052	657,304	12,454	4,142,147	7,257,790		5,304,653	1,856,629
	President & CEO	2011	1,200,000		2,675,000	339,977		85,419	4,300,396		2,760,419	966,147
	President & CEO	2010	1,066,667		1,653,334	194,577		79,377	2,993,955		1,732,711	606,449
	President & CEO	2009	910,833		800,000	143,412		124,509	1,978,754		924,509	323,578
	subtotal								24,537,206		16,704,122	5,846,443
Mark A. Wagner	President, Community Mgmt.	2013	746,667		908,544	215,668	412,742	1,382,520	3,666,141	37,665	2,666,141	933,149
	President, Community Mgmt.	2012	727,917		403,120	260,286	14,337	1,634,345	3,040,005	11,797	2,040,005	714,002
	President, Community Mgmt.	2011	694,583		891,585	175,131	55,893	66,230	1,883,422	130,286	883,422	309,198
	President, Community Mgmt.	2010	650,167		634,888	97,354		63,759	1,446,168	252,479	446,168	156,159
	President, Community Mgmt.	2009	630,333		326,176	97,683	71,388	104,859	1,230,439	271,984	230,439	80,654
	subtotal								11,266,175		6,266,175	2,193,161
Kermit R. Crawford	Pres. Pharmacy, Health & Wellness	2013	787,500		921,375	173,476		757,828	2,640,179	39,024	1,640,179	574,063
	Pres. Pharmacy, Health & Wellness	2012	720,833		399,197	201,751		817,872	2,139,653	77,416	1,139,653	398,879
	Pres. Pharmacy, Health & Wellness	2011	662,500		850,402	118,053	389,408	28,168	2,048,531	219,447	1,048,531	366,986
	subtotal								6,828,363		3,828,363	1,339,927
Thomas J. Sabatino, Jr.	EVP, General Counsel, Corp. Secy.	2013	716,667		754,650	43,087		101,837	1,616,241	240,246	616,241	215,684
Joseph C. Magnacca	Pres., Daily Living Prods. & Solutions	2012	645,833	1,190,400	280,627	19,419	0	222,838	2,359,117	334,748	168,717	59,051
Timothy J. Theriault	Sr. V.P. & Chief Information Officer	2011	638,333		655,504	83,995		281,881	1,659,713	277,672	659,713	230,900
		2010	572,916	300,000	426,250	29,455	0	0	1,328,621	397,629	28,621	10,017
	subtotal								2,988,334		688,334	240,917
Stanley B. Blaylock	SVP & Pres., Walgreens Health Servs	2010	482,530		33,787	1,335,160		466,709	2,318,186		500,496	175,174
		2009	575,667		238,310	84,429		13,213	911,619	339,904	0	0
	subtotal								3,229,805		500,496	175,174
George J. Riedl	SVP, Pharmacy Innovation & Purchas	2010	393,179	0	249,113	1,335,160	0	421,911	2,399,363		671,024	234,858
		2009	587,500		209,483	122,728	27,330	108,958	1,055,999	289,772	55,999	19,600
	subtotal								3,455,362		727,023	254,458
Kathleen Wilson-Thompson	SVP & Chief Human Resources Officer	2010	347,989	450,000	258,904	78,533	0	0	1,135,426	573,478	0	0
Jeffrey A. Rein	Former Chairman & CEO	2009	1,200,000		1,500,000	239,601	106,581	393,448	3,439,630		2,000,029	700,010
Alan G. McNally	Chairman & Former Acting CEO	2009	373,563		300,000	10,337		366,362	1,050,262	616,100	50,262	17,592
TOTAL									\$61,905,921		\$31,549,762	\$11,042,417